



WHAT A UNION CAN AND CANNOT DO FOR YOU

A UNION CAN		A UNION CANNOT
Pursue strikes, CHAOS, and fractious labor negotiations.	Your long-term interests	Dictate how Delta leaders manage our business for long-term financial strength.
Negotiate a union security provision that would force you to pay dues or fees, or be discharged.	Your Money	Guarantee pay or benefits that the company is unwilling to provide.
Require you to follow their rules (a Union's Constitution and By-Laws).	Your Independence	Reward outstanding performance or guarantee jobs.
Deprive you of the ability to speak for yourself.	Your Voice	Provide face-to-face access to your leaders or speak for you as well as you do for yourself.
Make recommendations to the company about flight attendant lines and trip pairings.	Your Time	Dictate the marketing network and schedule, which forms the basis for flight attendant trip pairings and line construction.

At Delta, we enjoy:

- Open communication between frontline people and leadership.
- A leadership team that really listens and considers the best interests of Delta people when making decisions.
- Work rules that often exceed federal requirements, and that require fewer hours to obtain the same amount of pay as compared with most other airlines.
- The Delta Difference -- A partnership with leaders which provides the flexibility that allows us to listen to our people, to act promptly and to treat people as individuals.

A strong and financially sound company is the best way to provide job security for all of us.